Title: POLICY, PLANNING & LEADERSHIP FOR NURSING PRACTICE

Code: HCNUR6101

School / Division: School of Health Sciences

Level: Introductory

Pre-requisites: Nil

Co-requisites: Nil

Exclusions: Nil

Progress Units: 15

ASCED Code: 60399

Objectives:

After successfully completing this course, students should be able to:

Knowledge:

- Critically examine the political, economic and social forces which influence health policy and health care

Skills:

- Communicate the processes of health policy development at different levels of government
- Identify the nurse's role as a change agent and leader within the health industry
- Formulate strategies for increasing the effectiveness of decision making in health care and nursing practice

Values:

- Appreciate the impact of effective leadership and change management upon health care, nursing practice and the profession of nursing

Content:

Topics may include:

- The nurse as a leader.
- Power, politics and the nurse
- Political influences on health policy formulation and implementation
- Social, economic and legislative influences
- Standards and ethics in nursing practice
- The influence of professional and industrial organisations
- Evaluating nursing practice, including quality assurance programs

- Autonomy and professional responsibility
- Problem solving and decision making
- Resource management
- Enterprise bargaining.
- Conflict management
- The nurse as a change agent

Learning Tasks & Assessment:

Learning Task	Assessment	Weighting
Using contemporary leadership literature to support your critique, reflect on your current role or position and assess your potential as a leader in nursing	A critique (1200 words)	30%
Identify a policy issue within your workplace and outline the contextual background of the issues and how, through your nursing leadership role, strategies for change might be developed.	A written paper (4000 words)	70%

Adopted Reference Style:

APA

Handbook Summary:

This course aims to provide registered nurses with a knowledge of contemporary health care systems in order that they become more effective in influencing policy and the allocation of resources. Policy is seen as being planned, implemented and evaluated within a broad based social, economic and political context. Students will be asked to analyse ways in which they can use power and planning processes to positively influence decision making and change within the health care arena.